

McDonald's 2026 Estimated Monthly Premium Contribution Worksheet

Use this worksheet to estimate what portion of your insurance premium will be paid for by your employer (McHall Management, dba McDonald's)

Enter your annual gross earnings (or: hourly wage x hours per week x 52 weeks)

Divide by 12 ÷12

This is your monthly gross earnings

Multiply by 9.96% x .0996

Enter the result in Box A A

If you are enrolling in medical coverage, enter the dollar amount below that corresponds to your current age. If you are not enrolling in medical coverage, enter \$0. B

<30	\$316.91	55-59	\$804.00
30-34	\$394.26	60-64	\$1,024.55
35-39	\$387.89	65-69	\$1,212.25
40-44	\$428.84	70-74	\$1,453.84
45-49	\$517.96	75+	\$1,647.25
50-54	\$658.94		

If Box A is greater than Box B, enter \$0. Otherwise take Box B and subtract Box A C

If you are a certified shift manager or above, we will provide a minimum yearly contribution to your premium:

- Restaurant Leaders & Primary Maintenance = \$3,000
- Department Leaders = \$2,000
- Certified Shift Leaders & Floor Supervisors = \$1,000
- Crew Trainers, Crew, and All Others = \$0

Divide by 12 ÷12

Enter the result in Box D D

Enter the larger amount of Box C or Box D

This is the estimated monthly contribution paid by McHall Management for any coverage and options that you choose. The remainder of the costs will be paid by you through payroll deductions.*

Visit McHallManagement.com for link to enroll

* Although the amounts on the 'Rate Sheet' and the amounts used in these calculations are monthly amounts, there will be deductions taken out of your paycheck every 2 weeks.